Corporate Social Responsibility
Project Overview
... because quality outcomes depend on quality people, we seek to attract and nurture the best people to deliver superior solutions to our customers.

www.arcelormittal.com/southafrica
ArcelorMittal South Africa is committed to uplifting and improving the quality of life in the communities within which we operate with special reference to previously disadvantaged communities through the investment of time, knowledge and skills.

Corporate Social Responsibility (CSR) is in accord with our value of Sustainability and facilitates closer engagement with stakeholders in ensuring a sustainable contribution to the development of local communities.

ArcelorMittal South Africa's Corporate Social Investment strategy is underpinned by the following principles:
- Addressing socio-economic imbalances.
- Contributing to meaningful transformation.
- Aligning objectives with government programmes such as ASGISA (Accelerated & Shared Growth Initiative for South Africa).
- Empowering historically disadvantaged communities to become self-sufficient.
- Promoting employee participation in social projects.

To this end our CSR programme is focussed on benefiting historically disadvantaged communities and forming partnerships or strategic alliances with government departments to leverage the already substantial corporate social responsibility funding that we provide.

Our key CSR focus areas are:
- Education
- Health & Safety
- Social upliftment

This document is a brief synopsis of the main projects of the ArcelorMittal South Africa Foundation that are being implemented across the business units in the current financial year. Most of these projects span over two to three financial years. This is not meant to be an exhaustive list of the projects but should provide an understanding of the extent of the impact that the company is making in the local communities.
Education

Poor education and a lack of skills is perhaps the biggest and universally recognised stumbling block to a prosperous future. With the skills market now effectively globalised, the shortage of domestic skills is exacerbated by international competition for a limited pool of skills.

Education and skills development is one of the main areas of focus for the company with the view to increasing the pool of skilled workers we can draw on for our own benefit, but also in recognition of our wider responsibility to share our technical expertise, and build local capacity for the future.

The key pillar of ArcelorMittal South Africa’s skills policy – and also that of the Joint Initiative on Priority Skills Acquisition (JIPSA) – is to align tertiary education and other institutional training with the actual skills required by both the public and private sectors. ArcelorMittal South Africa’s core business relies heavily on being able to access skilled people in the scientific, engineering and technological fields.

Improving mathematics and science performance at schools in the communities around the company’s areas of operation provides a sustainable resource for ArcelorMittal South Africa and works towards alleviating the national skills crisis.

ArcelorMittal South Africa plays a leading role in this arena and has been recognised as one of the leading companies in skills development and training.

Underlining this commitment is the company’s multi-million rand investment in building schools and Science Centres across the country.

School Building Project

On 2 February 2009, ArcelorMittal South Africa announced a partnership with the Ministry of Education in which the ArcelorMittal South Africa Foundation has set aside R250 million to build innovative steel dominated structure schools over a seven year period commencing in 2009. These will be built in areas identified jointly with the Department of Basic Education.
The aim of the project is to rebuild existing schools utilising innovative technologies namely light steel frame construction methods, insulated panels and green technology, to convert these schools into “state of the art” facilities.

The steel structure school can be produced in kit form with the benefit of no-fuss assembly wherever the need arises to educate people in communities.

ArcelorMittal South Africa Foundation spends 80% of its annual budget on educational projects, including the running of science centres in Sebokeng (Sedibeng Municipality), Saldanha (Western Cape) and soon – Newcastle in KwaZulu Natal.

Meetse a Bophelo School

The first school completed as part of this project was the Meetse a Bophelo School in Mamelodi.

On 12 November 2010, ArcelorMittal South Africa officially handed-over the ultra-modern Meetse-A Bophelo (‘waters of life’) Primary School in Mamelodi, East of Pretoria to the Department of Basic Education. The innovative steel-constructed school, which was built in just 12 months instead of the normal two years required for a conventional brick and mortar structure, will make a major contribution to the education challenges in the Mamelodi region.

“This new school demonstrates that using our unique steel fabrication techniques, we are able to provide an ultra-modern and comfortable learning environment in even the most remote locations,” said Ms Nonkululeko Nyembezi-Heita, Chief Executive Officer of ArcelorMittal South Africa, who handed over the school to the Department of Basic Education.

The Meetse-a-Bophelo School houses 1400 primary learners. The new facility includes 27 classrooms, two science laboratories, a state of the art media centre containing a library and computer room, a fully equipped nutrition centre, an administration building and beautifully landscaped gardens and sports facilities. The project used traditional structural steelwork to frame the building and a recently introduced light-weight steel framing system to create the internal walls.

The external facades of the school are covered with a new insulated steel panel produced by Arval (a subsidiary of ArcelorMittal Construction in Europe) and imported from France. ArcelorMittal is planning to produce these panels in South Africa within the foreseeable future.
Science Centres

The lack of scientific skills in the country - largely because learners do not follow the science disciplines and because there are insufficient qualified teachers and inadequate facilities in many schools - creates difficulties in finding suitably competent grade 12 learners to study engineering and therefore provide ArcelorMittal South Africa with prospective suitably qualified engineers.

The company focuses on education, more specifically mathematics and science education, as a priority. One of ArcelorMittal South Africa’s innovative plans to address the skills shortage is to provide centralised facilities for teaching mathematics and science to both learners and educators in the areas in which the company operates. This project runs in partnership with the Departments of Education of the various regions. The objective is to provide facilities and resources, such as laboratories and computers, which are not normally available at many of the schools.

Sebokeng Science Centre

Opened in July 2006, 1200 students in 2009, aged between 14 and 17, from schools in the region, spend one day per week at the Science Centre, as part of the normal curriculum. The centre exposes students to science and technology by providing them with classrooms, science
laboratories, interactive science exhibitions and curriculum-linked science and maths instruction. ArcelorMittal South Africa also involves educators by providing teacher training to enhance overall teaching ability.

Students from this centre had excellent results during 2009 and 2010. ArcelorMittal South Africa now has 104 engineering students in the pipeline (six of whom previously attended classes at the Science Centre) at a cost of R6.24 million. An additional 23 black students from the Science Centre are being sponsored to attend the Vaal University of Technology in Vanderbijlpark undergoing Technician training at a cost of R1.2 million.

**Saldanha Science Centre**

The Saldanha Science Centre was opened in 2008 with more than 800 learners from the high schools in the Saldanha Bay Municipality. The centre provides science, mathematics and career guidance to learners from Grade 10 to Grade 12. Educators are also involved through teacher training workshops. It has two fully equipped science laboratories, a computer centre and interactive science exhibitions for curriculum linked science and mathematics instruction.

The centre has successfully hosted the 13th international South African Association of Science and Technology Centres (SAASTEC) conference with about 160 delegates from all over the world. With a strong emphasis on communicating science across cultural barriers, biodiversity and building capacity at science centres, the conference also provided insight into programmes implemented at science centres.

**Newcastle Science Centre**

A Science Centre, which will cost R6 million, is in the process of being built in Newcastle in partnership with the KwaZulu Natal Department of Education. This year ArcelorMittal South Africa will spend R2 million on the renovation of one of the hostels. The objective is to have the premises ready to start operations next year. The project will be implemented in phases, starting with students from grade ten during the first year, including grade eleven in the second year and then grade twelve during the third year.
ArcelorMittal Mobile Science Centre

On 5 November 2010 ArcelorMittal South Africa’s officially launched a R340 000 mobile science laboratory which will be used by all school going pupils in the Sedibeng district.

Deputy Minister of Science and Technology, Mr Derek Hanekom, was on hand to oversee the hand over ceremony of the mobile science laboratory to ArcelorMittal’s Science Centre in Sebokeng after his department donated funds towards the project.

ArcelorMittal also partnered with the Sedibeng District Municipality on the Science Centre, signing a Memorandum of Understanding earlier in 2010. The mobile laboratory will act as a centre of excellence, teaching Science, Mathematics and English to give students an opportunity to be well rounded.

The mobile science laboratory will expose thousands of learners in grade four to nine to the field of science and to encourage them to choose science as a career path. Grade 10 to 12 pupils will use the mobile science laboratory to support their daily lessons with practical chemistry experiments.
**Seliba Primary School**

Seliba Primary School is situated in Sharpeville, a historically disadvantaged community in the vicinity of Vereeninging Works.

The school has more than 400 learners. ArcelorMittal South Africa has sponsored textbooks and furniture (desks and chairs) for learners as well as curtains for the administration block. The Foundation is at a planning stage for renovating a building for a science laboratory, pending Government approval the Foundation will renovate the building this year and furnish it next year. This Laboratory will be shared by three schools next to Seliba Primary School.

---

**Bel Porto School for the mentally challenged**

The Bel Porto School, located in Cape Town (150 km from Saldanha Works) specialises in educating physically and mentally disabled children.

The centre housing 304 children, aged from 3 to 18 years old and 65 workers (contractual and volunteers) provides physiotherapy, hydrotherapy, speed therapy, psychological and behaviour care, and computer training.

Transport services are also provided to take students from and to their homes every day, up to 100 km from the school. The school provides the students with specialised education according to their needs. There are eight pupils to a teacher. The ArcelorMittal SA Foundation donates R100 000 per annum.
Health

At ArcelorMittal South Africa it is critical that we conduct our business in a responsible manner – through careful consideration of the impact of our actions not only on our bottom line, but on the environment in which we operate. For the communities where we have operations, our goal of “transforming tomorrow” requires that we take an active interest in their health and wellbeing.

Nurturing Orphans of Aids for Humanity (NOAH) - Ark Orange Farm Project

There are currently about 2,5 million orphans in South-Africa. About half of this number is as a result of the AIDS pandemic. Many more children are vulnerable. NOAH is an NGO which was born in 2000 from the need to take responsibility for these children. Its vision is to give them an opportunity to grow up into emotionally, psychologically and physically healthy adults.

ArcelorMittal South Africa has focussed its support on Noah’s Arks with one school in Orange Farm (in the vicinity of the Vanderbijlpark Works) and three schools in the Newcastle area – close to the Newcastle Works.

In Orange Farm, the Foundation sponsors the Govan Mbeki Primary School, where around 200 children receive attention and care after the school day has ended.

The services provided by Noah are:
- Daily food support;
- Protection against bad treatment;
- General healthcare services;
- HIV prevention and education;
- Psychosocial support;
- General educational support;
- Home-based care for bed-ridden patients;
- Awareness Workshops in schools;
Counselling to deal with psychological and emotional strain

A three year agreement was signed in 2008 with:
- Orange Farm in Gauteng (250 orphaned or vulnerable children);
- Inqaba ka Noah (334 orphaned or vulnerable children in Madadeni);
- Uthando Luka Noah (150 orphaned or vulnerable children in Osizweni) and
- Okhalweni Ark (320 orphaned children).

This means that through this project ArcelorMittal South Africa supports more than 1000 children every year.

“Hand of Hope” NGO

South Africa has one of the world's highest AIDS infection levels. South Africa is a priority country to cope with this pandemic as around 250,000 persons died in 2008 from this disease.

This organisation is using an ArcelorMittal South Africa building situated outside the North Gate in Vanderbijlpark to carry out its work, this facility has been upgraded to improve the service offered to the users. This organisation helps people living with HIV, the services offered are HIV testing, counselling and home based care.

Regular home visits are conducted by the 27 “Hand of hope” volunteers. Particular attention is given to the patients who are unable to leave their homes to access the health centres.

West Coast HIV/AIDS Initiative

The Project started in 2001, benefiting several thousands of beneficiaries around Saldanha. The Company has supported it on an annual basis since its inception to assist it in providing food packs and home based care to persons affected or afflicted by the disease.

The services provided by this Centre are home-based care services, HIV counselling and testing, support group sessions once a week (130 adults and children per session), meals (150 people per session), clothing, food parcels (more than 100 workers) and psycho-social support. They provide jobs for the unemployed, their clients and families through a “Beads & Sewing” project, food garden project, home-based care project and annual and monthly awareness activities such as condom week, tuberculosis awareness, diabetes, hypertension or asthma campaigns (5 000 people per event).
We are guiding the evolution of steel ... 

... to secure the best future for the industry and for generations to come. Our commitment to the world around us extends beyond the bottom line, to include the people in which we invest, the communities we support and the world in which we operate. This long-term approach is central to our business philosophy.

www.arcelormittal.com/southafrica
Social Upliftment

ArcelorMittal South Africa continues to invest significant resources to improve our social footprint by uplifting and empowering the communities surrounding our operations. We have a renewed focus on our goal of contributing to a society with improved health, through food and income provision, skills development, and encouraging, self-sustainable environmental management practices.

“Collect a Can” Project

Collect-a-Can (Pty) Ltd is a joint venture between ArcelorMittal South Africa and Nampak. The company was established in 1993 to focus on the promotion of the recovery and recycling of used beverage cans (UBC) and other steel packaging in Southern Africa.

Its activity is the collection of metal cans, separation of tin from steel, and sale of recycled materials.

Several positive aspects:
• Environmental: cans removed from the roadside and environment;
• (ii) Educational: school children are encouraged to collect cans in their families and communities, and made aware of environment issues, (for second year the Guinness world record collecting cans has been achieved by the schools in the contest organized by “Collect a Can”);
• Social promotion: can collection provides a revenue to people all over the country. The project has created job opportunities for 160 000 collectors. The project has progressively become self-sustainable and their benefits are invested in improvements in the project.

In 2009 the company spent R11 million on the purchase of cans from the 160 000 can collectors across the country.
Reroofing Project in Bophelong and Boipatong

The Reroofing Project comprises the reroofing of 3332 houses in Boipatong and Bophelong, two townships in the vicinity of the Vanderbijlpark Works. The request for the project came out of the community engagement forums in the respective area and was identified as the first priority on the community’s list.

The houses that are included in this project are 40 years and older and have roofs that have never been replaced or repaired. The project is being rolled out in partnership with the Emfuleni Municipality. The houses are being roofed by 80 unemployed people (40 from each area) who received training from a provider secured by the company. Currently the project is being rolled out under the supervision of the Candidate Engineers at Vanderbijlpark Works who have taken responsibility for all quality and Health and Safety issues associated with the project. The engineers will be rotated on a weekly basis for the duration of the project.
Ikageng Old Age Service Centre in Sharpeville

The Ikageng Centre in Sebokeng is a day care centre for elderly people. The project has 130 elderly members of which 70 attend the centre regularly. They sell candles and crotched garments made by the elderly to make this project sustainable.

ArcelorMittal South Africa has funded a bakery at a cost of R50 000, which is generating an income of R13 000 per month and employs three people from the community to make this project self-sustainable.

The Ikageng Bakery provides the elderly, as well as the surrounding community with freshly baked bread on a daily basis. The bakery produces a wide variety of baked goods consisting of white and brown bread, raisin buns, “mosbolletjies” and scones. This also enables the organisation to generate an income and to sustain the project by using the monthly turnover to recapitalise the bakery.

Members attended bread making training and basic business management courses. The training took place at the Siyabonga Africa Head Office. The enterprise development investment that ArcelorMittal provided enabled the organisation to obtain a mini-bakery starter pack consisting of a gas operated oven, workbench, gas cylinder, bread pans, measuring gauges and adequate start up ingredients.

The senior citizens at Ikageng keep themselves busy with sewing and knitting projects. Apart from all the above projects, Ikageng Centre also manages a feeding scheme, providing a warm meal to over 300 people four times a week. This centre is making a dramatic difference not only in the lives of the individuals cared for at the centre but it also changes and uplifts the surrounding community in Sharpeville.
Hydrophonic Vegetable Gardens - Madadeni and Okhalweni

This project is managed by Noah. Two vegetable gardens have been established at two schools. The aim of the gardens is to enable volunteers and Noah staff to teach children how to grow their own vegetables. The vegetables produced are used to feed orphans and vulnerable children from those schools.

The Oedizaba Primary School project is called Madadeni Noah Ark. It assists 334 orphaned or vulnerable children. The second garden is at Okhalweni Primary School and the project is called Inqaba ka Noah Ark and assists 450 orphaned or vulnerable children at a cost of R250 000.

The last works have to be carried out to complete the project, after which Noah will take over the complete responsibility of the maintenance and working of this facility.

“Die Herberg” Orphanage

This orphanage is located in Robertson, 250 km from ArcelorMittal South Africa’s Saldanha Works.

“Die Herberg” is a multi-racial shelter for children who have been abandoned or who have suffered physical, emotional, or sexual abuse. Fifty percent of the children are affected by foetal alcohol syndrome. The premises are modern and are very well kept. These children are very often uneducatable in the sense that we understand.

The shelter cares for 122 children (30% African, 50% Coloured, 20% White), aged from one month to 21 years old, who are accommodated in seven housing units. The orphanage assists them to regain their dignity and self-esteem by means of proper education, care, medical services and psychological therapy. Babies and toddlers up to the age of five years are accommodated in the pre-school section.
Renovation of Bophelong Police station

ArcelorMittal South Africa has funded the upgrading of a building that is used by the police to provide a service to the local community. The old building did not allow the community members to report their complaints with any privacy. The building also accommodates several NGOs for disabled persons.

Volunteering

Volunteer work is a significant factor in responsible citizenship. It promotes a sense of belonging both for the company, its employees and the surrounding communities. ArcelorMittal encourages employees to volunteer their time and energy on projects in surrounding communities with emphasis on 5 December – the annual celebration of the United Nations’ International Volunteer Day.

Volunteer Day is an excellent opportunity for employees to contribute their time and energy to projects in the surrounding communities. Since 2008, more than 1500 ArcelorMittal South Africa employees have participated in various projects in partnership with a variety of NGOs.

Some of our colleagues are, of their own accord, also volunteering in other community projects.
“Habitat for Humanity” Project

There is a growing demand for housing and related services in South Africa. In the 2006/07 Annual Report, the National Department of Housing cites that 2.3 million houses have been delivered since 1994 to meet the needs of 9 million individuals. At the same time, there is the recognition of the growth in demand for 200,000 new households each year.

At the end of 2009 540 ArcelorMittal South Africa volunteers built eight houses in Orange Farm in partnership with Habitat for Humanity. The beneficiaries were elderly women between the ages of 76 and 91, who are caring for their orphaned grandchildren. Before the project the beneficiaries had been living in shacks. From 30 November to 4 December 2009, the project hosted a total of 540 ArcelorMittal South Africa volunteers from the various Business Units in the Vaal Triangle and Pretoria who worked in teams to build the houses. The feedback from our employees has been very positive, and it was a great team building experience. The possibility of including more steel in the construction of these houses in future projects is being investigated.
Impilo Social Grants

ArcelorMittal South Africa has always recognised the need to uplift communities in the areas in which the company operates – with special attention to previously disadvantaged communities. The Company has invested substantially in various educational and social projects in the Vaal Triangle, Newcastle and Saldanha areas.

In view of this, the ArcelorMittal South African Foundation introduced a new initiative – called the Impilo Social Grants – in 2010. These social grants provide employees the opportunity to apply for funding on behalf of registered community based organisations (CBOs) and non-governmental organisations (NGOs) in which they are actively involved.

This initiative recognises that many of our employees are champions in their communities who give up their free time to volunteer and support worthy causes – something that is indispensable for the healthy development of our societies.

The Impilo Social Grants provide funding for three key focus areas namely, Health, Education and Social promotion. No applications are, however, accepted from church organisations or political parties or any organisations that are political in nature.
Newcastle Works: Impilo Social Grants

Recipients of Impilo Social Grants in the Newcastle area were:

The Children Is Our Future

An amount of R50 000 was donated to this organisation which is concerned with caring for the elderly, children and terminally ill patients. The money will be used to purchase crèche equipment and to start saving for the erection of a care centre. It is currently operating a crèche housing 40 toddlers, from homes where the parent(s) are too sick to care for them. The children are fed and washed and their clothing taken care of. The older children that go to school get breakfast before school and lunch after school. The NGO also does door-to-door visits to the homes of the elderly to assist in their needs.

Sincengimpilo Home Based Care & Rural Development

Sincengimpilo Home Based Care & Rural Development received an amount of R50 000 to assist with resources such as home-base kits (medication and napkins) and protein porridge as well as sustaining vegetable gardens. The organisation provides care for individuals affected by HIV/AIDS, vulnerable children, youth and families. They also assist with the development of their community in terms of getting water and sanitation services closer to the people.
Boipatong and Bophelong Community Halls

In 2008 ArcelorMittal South Africa staff volunteers assisted with the upgrading of the facilities at the community hall in Bophelong. In 2009 staff and contractors renovated the Boipatong community hall. These renovations which included general maintenance, painting, installation of new roofs, doors and wooden stages was completed at a cost of R1 million.

Siyabonga Care Centre

The Siyabonga Care Centre employs 96 people and offers various services to the community – amongst others caring for the sick and handicapped people and a kindergarten.

On Volunteer Day, December 2009, 100 volunteers from Saldanha upgraded the facilities of this centre.

“Adopt a ward” project

A new maternity ward has been inaugurated at Saldanha’s public hospital – the Vredenburg Provincial Hospital. The Foundation’s contribution was celebrated with an event in the hospital.

ArcelorMittal South Africa’s has donated R30 000 in equipment ranging from rocking chairs to fridges and microwave ovens to care for new mothers and to look after their new born babies in the maternity ward of the hospital. A volunteer programme called “Adopt a ward Volunteer” has also been launched to enable staff members from Saldanha Works to make a contribution.
The Thembelihle Home for street children

In December 2009, the employees at Newcastle Works renovated this home for male street children at a cost of R250 000. The NGO was set up to provide shelter for street children and to attempt to reunite them with their families in the long term. Five students from this home are currently being trained as artisans as part of the company pipeline.

The orphanage, caring for 38 children of all ages, was poorly maintained.

The building was upgraded during our Volunteer Day in 2009 when it was painted, the electricity, toilets and showers fixed and the windows repaired.

We have committed to continue with the volunteer work in this orphanage. Volunteers from our company will fix the floor and some electrical problems. We will send them some old computers from our company to be used by the children. Some wardrobes would be also needed.

transforming tomorrow

We know that our position in the steel industry brings unique responsibilities. We are committed to setting globally recognised standards with the needs of future generations in mind.

www.arcelormittal.com/southafrica
We are visionary thinkers ...

... creating opportunities every day. This entrepreneurial spirit brought us to the forefront of the steel industry. Now, we are moving beyond what the world expects of steel.

www.arcelormittal.com/southafrica